

# \$2995 + GST per hire: low cost flat rate fee

## Why choose Recruit Shop?

- Market-leading prices and exceptional value for professional support throughout your hiring process.
- A tailored and impactful marketing strategy for your opportunity to get the best results.
- Talented candidates who meet your specific requirements.

## Recruitment Process

1

### Consultation

Consultation with your personal recruitment consultant to craft the perfect job ads tailored to your needs.

2

### Tailored marketing

We market your vacancy across all major job boards, social media, and our candidate database.

3

### Screen and shortlist

We screen and shortlist every applicant for you, providing you with updates every 3 to 4 days.

4

### Back to you!

You get a shortlist of suitable candidates who meet your criteria, ready for you to conduct final interviews before you make an offer.

## Additional Services



### Employee Guarantee

If your new hire doesn't work out, we'll go back to market for an additional month to find a replacement. Choose from our 3 month (**\$595 + GST**) or 6 month (**\$695 + GST**) options.



### Money-Back Promise

If you don't make a hire, you'll get **\$1,000 back**, or we can run your campaign for a second month for free.



### Police Checks

Gain peace of mind in your hiring decision through professional background checks. Add a Police Check for **\$110 + GST**.



### Digital Headhunting

We reach out to the best people for your role with personalised invitations to apply. Add digital headhunting to your campaign for **\$500 +GST**.



### Reference Checks

Reference Checks help you make fast and well-informed hiring decisions. Add a Reference Check to your campaign for **\$150 +GST**.



### AI Phone Screen

Automate early-stage interviews with customisable AI-driven phone screens. Get recordings, transcripts, and insights.  
**\$295 + GST for up to 5 candidates, or \$495 + GST for up to 10.**